

Work Health & Safety

PCBU ~ Employers ~ Company Directors ~ Managers

You have many legal duties and obligations.

6 VITAL QUESTIONS

1. Have you inspected your workplace and produced a written risk management programme to eliminate or minimise hazards?
2. Do you have a written risk management system for WHS and Workers Compensation legal compliance?
3. Is your workplace safe, do you comply with the WHS and Workers Compensation laws?
4. Do you have a WHS person or Health and Safety Committee (HSR and/or HSC)?
5. Are workplace accidents increasing your Workers Compensation premiums?
6. Are you prepared for an inspection of your workplace by WorkCover inspectors?

WHAT MUST YOU DO?

To comply with these laws and meet your financial, legal and moral duties and obligations, you must:

- provide a safe and healthy workplace;
- adopt a written risk management system;
- consult with workers; and
- provide workplace rehabilitation for sick or injured workers.

FINES AND PENALTIES

WorkCover fines and penalties for non-compliance are severe and range between \$6,000 and \$30,000, and up to \$300,000 and/or 5 years imprisonment for an individual. A workplace fatality may incur a \$600,000 personal fine, and/or 5 years imprisonment where the PCBU or an Officer is proven to have been reckless in their WHS duties and obligations.

Corporate fines can be up to \$3,000,000 for breaches of the WHS law following a fatality where a body corporate is proven to have been reckless in their WHS duties and obligations.

THE SOLUTION

ISR Services works with you as your WHS Consultant to provide your complete WHS solution.

You receive a WHS Employer Protection Programme which is tailored to your workplace.

ISR SERVICES PTY LTD, "Protecting Your Workplace and Business Assets!"