

# ISR SERVICES PTY LTD

## INDEPENDENT SAFETY & RISK SERVICES

▼ WORK HEALTH AND SAFETY ▼ RISK MANAGEMENT ▼ INSURANCE SURVEYING & REPORTING

## THE LAW HAS CHANGED

### ARE YOU A BUSINESS OWNER, DIRECTOR OR OFFICER?

The New South Wales Occupational Health and Safety Act (OH&S Act) 2000 was rescinded on 01 January 2012.

The new National Work Health and Safety Act (WHS Act) 2011 commenced 01 January 2012.

**BUSINESS OWNERS, DIRECTORS AND OFFICERS HAVE MANY LEGAL DUTIES UNDER THE NATIONAL WHS ACT 2011.**

## Do you comply with the new WHS laws?

### DO YOU KNOW THAT YOU HAVE A PERSONAL RESPONSIBILITY TO COMPLY WITH THESE NEW LAWS?

- Business Owners and Directors are PCBU's (Person Conducting a Business or Undertaking).
- Managers and other senior staff are referred to as OFFICERS under the WHS Act 2011.
- PCBU's have a Primary Duty of Care.
- OFFICERS must apply Due Diligence to ensure the PCBU's comply with the WHS laws, and provide safe workplaces.

### BUSINESS OWNERS, DIRECTORS AND OFFICERS MUST BE EDUCATED IN THEIR LEGAL DUTIES AND MUST HAVE:

- A WHS and Workers Compensation Safety Management System, Policy and Procedures.
- A Contractor Management Plan.
- Audits and Workplace Safety Inspections.
- Hazard and Incident Reporting Procedures.
- Safe Work Methods and Training.
- Work Groups, Health and Safety Committee's (HSC's), Health and Safety Representative's (HSR's) meetings and elections with workers.
- As well as many other legal duties and requirements.

### PENALTIES FOR NON-COMPLIANCE ARE SEVERE

Reckless conduct \$3,000,000 for a Body Corporate and \$600,000 or 5 years imprisonment (or both) for a PCBU or an Officer. Failure to comply up to \$300,000 for a PCBU or an officer, and up to \$150,000 for an individual.

### WE OFFER YOU A RISK MANAGEMENT SOLUTION

- ISR Services Pty Ltd can provide you with a WHS Employer Protection Programme.
- ISR Services can assist in your legal compliance and workplace safety.

Contact Jeff Puckeridge  
today on **(02) 9548 1825**

A 10 minute interview at your  
workplace will put your  
mind at ease

**ISR SERVICES PTY LTD - Your Trusted Referral in Work Health and Safety.**

**“Protecting your Workplace and Business Assets”**